

## **Town of Blaine Lake**

Policy Title	Policy#	Resolution	Resolution Date	# of pages	<u>Forms</u>
Council	GG-013	113/22	April 13, 2022	2	
Remuneration/Mileage &					
Convention					

## **Policy Objective:**

To provide information on Council Remuneration/Mileage and Convention Attendance

## Background:

 To give present and future Councils an understanding on the rates of pay/indemnity and mileage

## Policy:

- 1. Council Remuneration
  - a. Each year, at their December meeting, the Council may review their Remuneration
    - i. Council meetings
      - 1. Mayor shall receive a remuneration of \$175.00 per month
      - 2. Councillors shall receive a remuneration of \$125.00 per month
    - ii. Special Council Meetings
      - 1. Mayor and/or Councillors shall receive \$75.00 per meeting
    - iii. Committee Meetings
      - Mayor and/or Councillors shall receive \$75.00 per meeting
      - Council members may only be remunerated for the committees and boards to which they are appointed to unless otherwise authorized through resolution of Council and only if they submit a written report at the regular Council meeting
      - 3. Committee Meeting (in Town of Blaine Lake) \$75.00 per meeting
      - 4. Committee Meetings (in Town of Blaine Lake) lasting less that 1 hour
        - a. Each individual Council member is to track these meeting and when 3 such meetings have been accumulated, they are to claim for 1 "in town" Committee Meeting
      - 5. Committee Meeting (outside of the boundary of the Town of Blaine Lake)
        - This is for Committee, District and any other meetings directly related to their work as Mayor or Councillor the Town of Blaine Lake.

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- b. Mayor/Councillor shall be eligible for remuneration of \$100.00 per day plus mileage.
- b. Indemnity Pay
  - i. Council shall bring their Indemnity time sheets to the regular council meeting days and give them to the CAO
  - ii. The CAO shall complete the indemnity pay to the council within 4 business days of receiving the time sheets.
  - iii. The Council will be paid by Direct Deposit (Electronic Fund Transfer).
- c. Council Benefits
  - i. Dental
    - 1. Any Council members subscribing to SUMA's dental plan shall be responsible for paying half the monthly premium.
    - 2. This amount will be deducted from their monthly indemnity cheque
  - ii. Life Insurance offer through SUMA
    - 1. The Town will enroll each elected official into the \$10,000.00 Group Term Life Insurance
      - a. Premiums shall be paid by the Town for Life Insurance
    - 2. The Town will enroll each eligible official into the \$10,000.00 Accidental Death, Disease & Dismemberment Insurance
      - a. Premiums shall be paid by the Town for ADDD Insurance
  - iii. Workers Compensation
    - 1. Elected officials are covered by the Workers Compensation Board while engaged in official Municipal Business
- 2. Mileage Rates
  - a. Shall be set at 0.50 cents/kilometer
- 3. Convention Attendance
  - a. The Town of Blaine Lake will reimburse appointed Town delegates for expenses incurred each year attending the SUMA Convention, SUMA reginal meetings, and other workshops or seminars which are approved by Council at the following rates:
    - i. \$100.00 per day
    - ii. Accommodations paid in full by the Town
    - iii. Allowance for meals as per receipts submitted to a maximum of \$65.00 per day
    - iv. Mileage at the current rate approved by Council
    - v. Parking as per receipts submitted
    - vi. Registration Fees

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