



Town of Blaine Lake

<u>Policy Title</u>	<u>Policy #</u>	<u>Resolution</u>	<u>Resolution Date</u>	<u># of pages</u>	<u>Forms</u>
Employee Benefits	HR-008	084/22	March 29/2022	1	NO

Policy Objective:

To give direction and set up Benefits for employees

Policy:**1. Employee Benefits**

a. The Town of Blaine Lake shares in the Employee benefits as follows:

- i. Canada Pension Plan - as legislated
- ii. Employment Insurance - as legislated
- iii. Municipal Superannuation - matching contributions as set out in MEPP agreement
- iv. Workers Compensation - Town pays full premium
- v. SUMA Group Benefits - Town pays full premium
 1. Life Insurance
 2. Accidental Death and Dismemberment
 3. Extended Health Benefits - family
 4. Vision
 5. Dental – family
- vi. Short Term Disability - Employer pays full premium
- vii. Long Term Disability - Employee pays full premium

HR-008

TOWN OF BLAINE LAKE

Policy Title: Employee Benefits

Date Issued: March 30, 2022 Res # 084/22

Replaced – Res # N/A

Mayor

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